



Sheringham High School

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Headteacher Dr. Andrew Richardson

September 2020

Dear Colleague,

Head of Science

Required for Spring Term 2021

Thank you for expressing an interest in the above post. We are seeking to appoint an outstanding teacher to teach and lead Science. Science is a strong, supportive and innovative department which consistently achieves excellent results with large percentages of cohorts at GCSE and A level.

About the School

Sheringham High School became an Academy in 2011 and is situated on the North Norfolk coast, forty or so minutes from the regional capital Norwich. In December 2013 we were delighted that the Department for Education approved the School as a sponsor of other schools in North Norfolk and we are now one of five schools (2 High Schools and 3 Primaries) in the North Norfolk Academy Trust; a trust which prides itself on its local identity.

We are a popular School that caters for over 750 students aged from 11 to 18 who live in Sheringham, Holt and the many surrounding villages. The School occupies a wonderful campus set in its own spacious playing fields with views of the sea.

Visitors comment on the very positive relationships between staff and students, and recognise the focus on learning in a caring and supportive environment. We provide a rich extra-curricular programme that includes a range of technological, literary, linguistic sporting, dramatic and musical activities which the appointee should be looking to develop.

Our best ambassadors are our students and we would, under normal circumstances, warmly welcome potential applicants to visit the School and see it in action. You will be struck by seeing Sheringham Woodfields Complex Needs School on our campus. The partnership we have with Woodfields has made us a Norfolk flagship for inclusion and we are proud of the many contacts between the students from the two schools.

2018 and 2019 Examination results at GCE and GCSE put Sheringham in the top tier of Norfolk schools once again and 2020 successes were many under challenging circumstances.

Significantly, the School's EBACC percentages are always much higher than national averages year on year (over 50% 4+ in 2019) and we are committed to a broad and balanced curriculum built on this EBACC foundation which forms the basis of a strong sixth form transition. Science teaching and results are very strong and we look to, under usual circumstances, make as many as three quarters of our lesson practicals!

Ofsted

In October 2017 the School was inspected by Ofsted and judged 'good'.

Ofsted stated, 'The above-average results achieved by pupils in Year 11 in 2016 improved further in 2017 to well above average. A higher-than-average proportion of pupils met national expectations in English and mathematics. The proportion of pupils achieving the English Baccalaureate was well above average. Furthermore, the better-than-average progress made by pupils throughout key stages 3 and 4 last year improved further in 2017. This year, on average, pupils achieved over half a grade higher than others nationally.'

Trustees, governors and staff are not complacent. We continue to work very hard to be an even better school. When we are next inspected we are confident that Ofsted will recognise the progress we continue to make and results that are well above Norfolk and national averages.

Why Sheringham?

I'm confident that you would find the school a most enjoyable and rewarding place to work. The colleague appointed to the post will be joining the school at a very exciting, if unusual, time. Furthermore, I know that the support given to a new colleague joining the School will be first rate.

A summary of why you should consider joining Sheringham:

The students are wonderful;

The department is strong;

The school and Trust values and celebrates Science and STEM;

Sheringham is an enjoyable and rewarding place to work and staff are very supportive of each other;

An individual Continual Professional Development programme will be put in place to meet your professional aspirations;

Ofsted judged the School 'good' in all categories;

The results track record is outstanding in many areas;

Student behaviour is very good with very positive relationships between staff and students;

Many staff live in or around Norwich and enjoy the 40 or so minutes commute to school. Staff car sharing schemes work well.

I look forward to receiving your application by **Friday 16th October at 9am**, although we reserve the right to appoint earlier if an exceptional candidate applies for the post, so I would encourage you to apply before this date.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Dr Andrew Richardson', written over a blue line.

Dr Andrew Richardson
Headteacher